



29th July 2026

ICANN
12025 Waterfront Drive, Suite 300
Los Angeles
CA 90094-2536
USA

Self-Certification Question Q5.1-1

We, Indeed, Inc., as the applicant for one top-level domain, hereby represent and warrant the following:

1. The applying entity will appropriately protect confidentiality of data and prevent unauthorized access to data and services.
2. The applying entity will maintain a mature, appropriately funded and staffed security Program, following a recognized, modern security framework based on risk management (such as the ISO27000 series, COBIT, HITRUST CSF, legally required security frameworks, or equivalent). The security Program must be in place prior to delegation, and exist through at least the period of the Base RA.
3. The applying entity is aware of and has designed its systems and business to comply with the relevant privacy and security regulations for all countries in which it operates.

Yours,

DocuSigned by:

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Frank Moschella
Global Controller